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To Whom It May Concern:

As the art director, I have worked with Rod Rodriguez on several web projects in the last year. He has been hard working and diligent as the HTML programmer. Since I am not trained in programming, I rely on Rod and his expertise to make my designs into functioning and successful sites for my clients. He is knowledgeable and takes the time to explain details that my clients or I may not be aware of. Rod was an asset to our team.

Sincerely,

Debbie Lee

I Five Design, Partner